

Fellow Shareholders, July 31, 2025

In Q2, Platform revenue grew 18% YoY, surpassing our outlook, due in part to strong performance in video advertising and the successful acquisition of Frndly. We have recently expanded our relationships with Amazon and Wurl, and we will continue to deepen our integrations with all major DSPs (demand-side platforms) to drive ad demand. We are raising our full-year 2025 outlook for Platform revenue to \$4.075 billion and Adjusted EBITDA to \$375 million. With improving Adjusted EBITDA and strong Free Cash Flow, we are announcing a stock repurchase program authorizing the purchase of up to \$400 million of our Class A common stock. This initiative, along with our net share settlement program, is intended to help offset dilution from employee equity-based compensation and reflects our continued commitment to delivering long-term shareholder value by growing Free Cash Flow per share.

Q2 2025 Key Results

- Total net revenue was \$1,111 million, up 15% year over year (YoY)
- Platform revenue was \$975 million, up 18% YoY
- Gross profit was \$498 million, up 17% YoY
- Streaming Hours were 35.4 billion, up 5.2 billion hours YoY
- The Roku Channel remained the #2 app on our platform in the U.S. by engagement

Summary Financials (\$ in millions)	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25	YoY %
*Platform revenue	\$824.3	\$908.2	\$1,035.3	\$880.8	\$975.5	18%
Devices revenue	143.8	154.0	165.7	139.9	135.6	(6)%
Total net revenue	968.2	1,062.2	1,201.0	1,020.7	1,111.0	15%
Platform gross profit	439.9	491.8	559.9	464.3	497.7	13%
Devices gross profit (loss)	(15.2)	(11.7)	(47.4)	(19.3)	0.0	nm
Total gross profit	424.7	480.1	512.6	445.0	497.7	17%
Platform gross margin %	53.4%	54.2%	54.1%	52.7%	51.0%	(2.3) pts
Devices gross margin %	(10.6)%	(7.6)%	(28.6)%	(13.8)%	0.0%	10.5 pts
Total gross margin %	43.9%	45.2%	42.7%	43.6%	44.8%	0.9 pts
Research and development	175.5	178.8	185.4	184.6	178.0	1%
Sales and marketing	221.7	237.0	271.9	223.7	243.3	10%
General and administrative	98.8	100.0	94.4	94.5	99.7	1%
Total operating expenses	495.9	515.8	551.7	502.8	521.0	5%
Loss from operations	(71.2)	(35.8)	(39.1)	(57.7)	(23.3)	67%
*Adjusted EBITDA ^A	43.6	98.2	77.5	56.0	78.2	79%
Adjusted EBITDA margin %	4.5%	9.2%	6.5%	5.5%	7.0%	2.5 pts
Cash flow from operations (TTM)	332.3	155.1	218.0	310.1	396.4	19%
*Free Cash Flow (TTM) A	317.9	157.3	203.2	298.4	392.0	23%

Outlook (\$ in millions)	Q3 2025E	<u>FY 2025E</u>
Total net revenue	\$1,205	\$4,650
Total gross profit	\$520	\$2,030
Net income	\$10	\$20
Adjusted EBITDA ^B	\$110	\$375

A Refer to reconciliations at the end of this Letter.

B Reconciling items between net income and non-GAAP Adjusted EBITDA consist of: stock-based compensation of approx. \$105M for Q3 and \$395M for 2025, depreciation and amortization of approx. \$15M for Q3 and \$60M for 2025, and other income of approx. \$20M for Q3 and \$100M for 2025.

^{*} Key Performance Metric (KPM)



Platform

Platform revenue was \$975 million, up 18% YoY, and above our outlook. The outperformance was driven by video advertising and our recent acquisition of Frndly, which contributed approximately 1.8 points of growth. Platform gross margin came in at 51%, in line with our outlook.

Advertising Activities

The YoY growth of video advertising on our platform grew faster than overall Platform revenue and also the U.S. OTT and digital ad markets¹. This strong performance reflects the results of our ongoing work to expand and diversify ad demand. Over the past two years, we have deepened integrations with third-party partners and DSPs to meet enterprise clients where they want to transact. We also launched Roku Ads Manager to better serve SMBs (small and medium-sized businesses).

In June, we announced an integration with Amazon DSP that will connect Amazon advertisers with users on the Roku platform across major streaming apps, including The Roku Channel. We also enhanced our programmatic capabilities through a deeper integration with Wurl's DSP and an expanded partnership with Unity via Roku Exchange. These efforts build upon existing demand and measurement partnerships with The Trade Desk, Yahoo, iSpot, INCRMNTL, and others. With our innovative ad products and logged-in user base of more than half of all U.S. broadband households, we make it possible for advertisers to achieve incremental reach, measure campaign efficiency, and ultimately drive performance.

We are making ad buying on Roku easier for the biggest brands in the world and, with Roku Ads Manager, for SMBs. We see a significant opportunity to serve digital-first, performance advertisers, and capture incremental ad dollars beyond traditional TV in digital budgets. For example, DTC (direct-to-consumer) brand fatty15 turned to Roku to drive sales in a crowded space amidst social media clutter. By uploading existing creative assets to Roku Ads Manager and enabling shoppable overlays through Action Ads and our Shopify integration, fatty15 achieved a conversion rate from cart adds of more than 30%.



DTC brand fatty15 used Roku Ads Manager and Shopify to drive a >30% conversion rate from cart adds.

¹ 2Q25 SMI (Standard Media Index) data; OTT: over-the-top

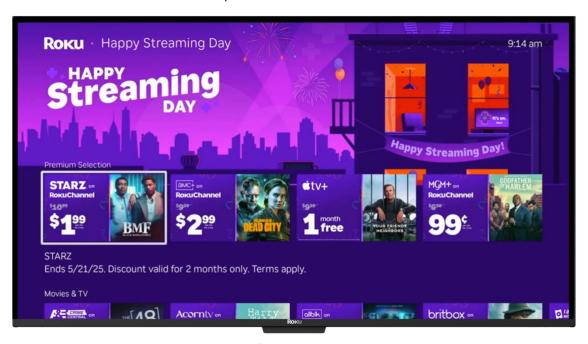


We are always working to make advertising on the Roku platform easier – particularly by simplifying the process and reducing the cost of TV asset creation. Last quarter, we highlighted how Roku Ads Manager client Rollo (a shipping platform) used our integration with Spaceback to leverage their top-performing social posts into video assets for TV streaming. Spaceback recently received industry recognition for this campaign, winning a Programmatic Impact Award from AdExchanger for their creative use of emerging technology.

Streaming Services Distribution Activities

Growth in our streaming services distribution activities was driven primarily by an increase in Premium Subscription sign-ups, as well as the continued impact of last year's price increases across our subscription-based services, and the close of our acquisition of Frndly. Recently, we made it possible for viewers to log into their Paramount+ and HBO Max Premium Subscriptions outside of The Roku Channel. We expect features like this to enhance the appeal of Premium Subscriptions with our viewers.

Roku-billed subscriptions continued to grow as we leveraged both the scale and the power of the Roku platform, especially via our Home Screen. Features that viewers use everyday, like our platform-wide search, Al-powered content row, and Live TV guide are helping to drive growth in Roku-billed subscription sign-ups. In addition, we create high-impact opportunities around events and tentpole content, like TV and movie premieres. For the season two premiere of "Andor," we partnered with Disney to build a custom fan experience on our Home Screen, which helped drive both Disney+ viewers and sign-ups. For Streaming Day (our May 20 anniversary of the launch of our first streaming player), we promoted SVOD² services across the Roku Experience, generating sign-ups for more than 20 Premium Subscription and DTC partners. These campaigns are strong demonstrations of the value we deliver to both our content partners and viewers.



Our Streaming Day campaign drove sign-ups for more than 20 Premium Subscription and DTC partners.

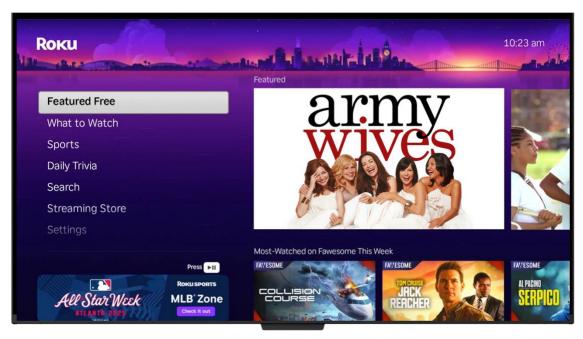
The Roku Channel

The Roku Channel continued its strong performance. Once again, the app was #2 on our platform in the U.S. by engagement and the #3 app globally by reach. It also maintained its high position on Nielsen's The GaugeTM ranking for June, representing 5.4% of all TV streaming time in the U.S.

² SVOD: subscription video on demand



The Roku Channel's growth is fueled by the seamless integration of content discovery touchpoints throughout the Roku Experience. In addition to modern day hits, our tools also surface long-tail favorites. For instance, in Q2, with features like Featured Free on our Home Screen, we propelled shows like "Married... With Children," "Las Vegas," and "Army Wives" to be top-performing series by views in April, May, and June, respectively. This illustrates the unique power of our platform. We don't just deliver content; we guide audiences to new and old favorites, amplifying reach and engagement for our partners and The Roku Channel.



Highlighted within Featured Free, "Army Wives" was a top-performing title on The Roku Channel in June.

We highlight sports across the Roku platform, including through our Sports Experience, which makes it easy to find and stream live sports. For the second year, The Roku Channel is the exclusive home of MLB *Sunday Leadoff*. Average reach is up more than 40% across the first seven MLB Sunday Leadoff games, and we've secured seasonlong sponsorships with Corona, T-Mobile, and Geico.

Expanding our partnership with MLB, we launched our first Roku Original with MLB Studios: "Going, Going, Gone: The Magic of the Home Run." This documentary premiered on the heels of this year's Home Run Derby and MLB All Star Game, each an everlasting part of sports culture. Our Roku Originals continue to earn industry recognition, including our first Sports Emmy win for "NFL Draft: The Pick Is In," a compelling behind-the-scenes documentary produced in collaboration with NFL Films and Skydance Sports.

Devices

Devices revenue was \$136 million, down 6% YoY, and slightly above our outlook. Devices gross profit was breakeven, and gross margin was also better than our outlook, primarily due to the timing of inbound TV units that shifted from Q2 to the second half of 2025. We continue to grow our penetration, and our streaming devices now reach more U.S. households than the top 10 MVPDs and vMVPDs combined³.

We maintained our leadership as the #1 selling TV OS in the U.S., Canada, and Mexico. In the U.S., our share of TV units sold continues to exceed that of the #2 and #3 selling TV operating systems combined⁴. In July, we announced that we will bring our Roku-branded TVs (designed, made, and sold by Roku) to Canada, where they

³ <u>nScreenMedia</u>. MVPD: multichannel video programming distributor (e.g. Comcast or Charter); vMVPD: virtual MVPD (e.g. YouTube TV or Hulu + Live TV).

⁴ Source: Circana, LLC, Retail Tracking Service, US, CA, and MX, Smart TV by Software Service, Unit Sales, January – June 2025



will be available exclusively at Best Buy Canada. The new lineup will include QLED 4K models ranging from 50" to 75", with smaller sizes available in 4K and HD, featuring a premium design and our easy-to-use interface.

This spring, we launched our new device lineup, including our most compact and efficient players yet, the Roku® Streaming Stick® and Roku Streaming Stick Plus. These new models are 35% smaller than other brands and powered directly by the TV, eliminating the need for a separate power adapter for a wall outlet. Our innovations in portability and power-efficiency have significantly reduced BOM (bill of materials) costs while helping us maintain the performance and speed our users expect. The new devices also continue to receive strong product reviews. The Streaming Stick was named best streaming box in *GQ*'s 2025 Tech Awards, and the Streaming Stick Plus was named best streaming device overall by *Tom's Guide*. And within our new lineup of Roku-branded TVs, *Cord Cutter News* says the 2025 Roku Pro Series TV "brings a host of upgrades that elevate it above its predecessors, delivering a compelling package of performance, sound, and connectivity that rivals even pricier competitors."

Outlook

For Q3, we estimate total net revenue of approximately \$1.2 billion, representing 13% YoY growth. Within that, Platform revenue is expected to grow 16% YoY with a gross margin of approximately 51%. Devices revenue is projected to decline about 3% YoY with a gross margin in negative mid-teens. These trends are expected to result in total gross profit of approximately \$520 million and Adjusted EBITDA of roughly \$110 million for the quarter.

For the full year, we are raising our outlook for Platform revenue to \$4.075 billion and Adjusted EBITDA to \$375 million, supported by continued momentum in our Platform business. For Platform revenue, this represents YoY growth of 16%. Based on current trends in advertising activities and streaming services distribution, we anticipate full-year Platform gross margin of approximately 52%. Devices revenue is expected to be slightly down, mostly due to tariffs. We expect Devices gross profit will be roughly in line with 2024 levels.

We remain confident in our strategy. Our investments and execution are delivering results by continuing to grow broadband household penetration, ad demand, and subscriptions. Our monetization initiatives position Roku to sustain double digit Platform revenue growth while increasing profitability.

Happy Streaming™!

Anthony Wood, Founder and CEO, and Dan Jedda, CFO and COO



Conference Call Webcast – July 31, 2025 at 2 p.m. PT

The Company will host a webcast of its conference call to discuss the Q2 2025 results at 2 p.m. Pacific Time / 5 p.m. Eastern Time on July 31, 2025. Participants may access the live webcast in listen-only mode on the Roku investor relations website at www.roku.com/investor. An archived webcast of the conference call will also be available at www.roku.com/investor after the call.

Stock Repurchase Program

Our board of directors has approved a stock repurchase program with authorization to purchase up to \$400 million of our Class A common stock through December 31, 2026. This stock repurchase program underscores our commitment to reduce dilution and preserve shareholder value while enhancing EPS (earnings per share) and Free Cash Flow per share over time. Repurchases under the program may be made from time to time in the open market or through other means, with the amount and timing of repurchases to be determined at our discretion, depending on a variety of factors, including general market conditions, the trading price of our Class A common stock, corporate and regulatory requirements, the availability of funds, other investment opportunities, and other considerations we deem relevant. Open market repurchases will be structured to occur in accordance with applicable federal securities laws, including within the pricing and volume requirements of Rule 10b-18 under the Securities Exchange Act of 1934, as amended (the Exchange Act). We may also, from time to time, enter into trading plans adopted in accordance with Rule 10b5-1 of the Exchange Act to facilitate stock repurchases. We are not obligated to acquire any particular amount of Class A common stock, and the stock repurchase program may be modified, suspended, or terminated at any time.

We expect to fund repurchases with existing cash and cash equivalents and short-term investments. As of June 30, 2025, we had cash and cash equivalents and short-term investments of \$2.3 billion.

About Roku, Inc.

Roku pioneered streaming on TV. We connect users to the content they love, enable content publishers to build and monetize large audiences, and provide advertisers with unique capabilities to engage consumers. Rokumade TVs, Roku TV™ models, Roku streaming players, and TV-related audio devices are available in various countries around the world through direct retail sales and/or licensing arrangements with TV OEM brands. Roku Smart Home products are sold exclusively in the United States. Roku also operates The Roku Channel, the home of free and premium entertainment with exclusive access to Roku Originals, and the #2 app on our platform in the U.S. by streaming hours. The Roku Channel is available in the United States, Canada, Mexico, and the United Kingdom. Roku is headquartered in San Jose, Calif., U.S.A.

Roku, Roku TV, Streaming Stick, the Roku logo, FRNDLY, "HAPPY STREAMING" and other trade names, trademarks or service marks of Roku appearing in this shareholder letter are the property of Roku or its affiliates. Trade names, trademarks and service marks of other companies appearing in this shareholder letter are the property of their respective holders.

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Use of Non-GAAP Measures

In addition to financial information prepared in accordance with generally accepted accounting principles in the United States (GAAP), this shareholder letter includes certain non-GAAP financial measures. These non-GAAP measures include Adjusted EBITDA and Free Cash Flow (FCF). In order for our investors to be better able to compare our current results with those of previous periods, we have included a reconciliation of GAAP to non-GAAP financial measures in the tables at the end of this letter. The Adjusted EBITDA reconciliation excludes total other income, net, stock-based compensation expense, depreciation and amortization, restructuring charges, and income tax (benefit) expense from the net income (loss) of the period, and the FCF reconciliation excludes capital expenditures and effects of exchange rates from the cash flow from operations of the period, in each case where applicable. We believe these non-GAAP financial measures are useful as a supplement in evaluating our ongoing operational performance and enhancing an overall understanding of our past financial performance. However, these non-GAAP financial measures have limitations, and should not be considered in isolation or as a substitute for our GAAP financial information.

Forward-Looking Statements

This shareholder letter contains "forward-looking" statements within the meaning of the federal securities laws. Statements contained herein that are not historical facts are considered forward-looking statements and can be identified by terms such as "anticipate," "believe," "continue," "could," "estimate," "expect," "may," "plan," "seek," "should," "will," "would" or similar expressions and the negatives of those terms. Such forward-looking statements are based on our current beliefs, assumptions and information available to us and involve known and unknown risks, uncertainties and other factors that may cause our actual results to be materially different from any future results expressed or implied by the forward-looking statements. These statements include those related to the growth of our scale; our ability to leverage the Roku Experience to drive growth; the growth and performance of The Roku Channel; our initiatives to grow Platform revenue, Adjusted EBITDA, and Free Cash Flow; the impact of features like our content row in growing video ad reach and subscription sign-ups; our ability to expand our performance and measurement capabilities through strategic partnerships and innovative products; our advertising initiatives, including Ads Manager and our integrations with third party DSPs and other partners; the timing, funding sources for, and amount of purchases under our stock repurchase program and our expectations for the program; the performance and competitiveness of our new device lineup and features; our focus on our strategic priorities and initiatives; our expectations regarding macro environment impacts, including tariffs; our financial outlook for the third quarter of 2025 and full year 2025 and our qualitative color on our business in 2025 and beyond; the impact of our monetization initiatives, including our path to increasing profitability; and our overall business trajectory. Important risks and factors related to such statements are contained in the reports we have filed with the Securities and Exchange Commission, including our most recent Annual Report on Form 10-K and Quarterly Report on Form 10-Q. Except as required by law, we assume no obligation to update these forward-looking statements as the result of new information, future events or otherwise.



ROKU, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except per share data) (unaudited)

	Three Months Ended					Six Months Ended				
	June 30, 2025			June 30, 2024	June 30, 2025			une 30, 2024		
Net revenue:										
Platform	\$	975,471	\$	824,333	\$	1,856,288	\$	1,579,268		
Devices		135,567		143,846		275,422		270,380		
Total net revenue		1,111,038		968,179		2,131,710		1,849,648		
Cost of revenue:										
Platform ⁽¹⁾		477,795		384,454		894,301		745,020		
Devices (1)		135,585		159,025		294,706		291,637		
Total cost of revenue		613,380		543,479		1,189,007		1,036,657		
Gross profit (loss):										
Platform		497,676		439,879		961,987		834,248		
Devices		(18)		(15,179)		(19,284)		(21,257)		
Total gross profit		497,658		424,700		942,703		812,991		
Operating expenses:										
Research and development (1)		178,017		175,481		362,596		355,940		
Sales and marketing (1)		243,256		221,656		466,949		423,780		
General and administrative (1)		99,718		98,806		194,221		176,550		
Total operating expenses		520,991		495,943		1,023,766		956,270		
Loss from operations		(23,333)		(71,243)		(81,063)		(143,279)		
Other income, net:										
Interest expense		(460)		_		(893)		_		
Other income, net		28,466		28,129		46,115		54,075		
Total other income, net		28,006		28,129		45,222		54,075		
Income (loss) before income taxes		4,673		(43,114)		(35,841)		(89,204)		
Income tax benefit		(5,830)		(9,161)		(18,913)		(4,396)		
Net income (loss)	\$	10,503	\$	(33,953)	\$	(16,928)	\$	(84,808)		
Net income (loss) per share — basic and diluted	\$	0.07	\$	(0.24)	\$	(0.12)	\$	(0.59)		
Weighted-average common shares outstanding — basic		146,888		144,339		146,545		144,045		
Weighted-average common shares outstanding — diluted		149,675		144,339		146,545		144,045		



(1) Stock-based compensation was allocated as follows:

Cost of revenue, platform	\$ 341 \$	282 \$	725 \$	696
Cost of revenue, devices	38	139	108	1,038
Research and development	32,961	33,365	68,819	70,955
Sales and marketing	30,486	31,431	65,272	63,952
General and administrative	 20,814	23,179	45,210	46,387
Total stock-based compensation	\$ 84,640 \$	88,396 \$	180,134 \$	183,028



ROKU, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (in thousands, except par value data) (unaudited)

	As of				
		June 30, 2025		December 31, 2024	
Assets					
Current assets:					
Cash and cash equivalents	\$	2,253,276	\$	2,160,236	
Accounts receivable, net of allowances of \$52,054 and \$72,657 as of June 30, 2025 and December 31, 2024, respectively		628,475		812,510	
Inventories		112,695		158,271	
Prepaid expenses and other current assets		163,826		103,146	
Total current assets		3,158,272		3,234,163	
Property and equipment, net		193,765		213,690	
Operating lease right-of-use assets		285,516		304,505	
Content assets, net		197,416		237,321	
Intangible assets, net		64,496		27,501	
Goodwill		309,406		161,519	
Other non-current assets		73,084		125,234	
Total Assets	\$	4,281,955	\$	4,303,933	
Liabilities and Stockholders' Equity					
Current liabilities:					
Accounts payable	\$	165,963	\$	273,985	
Accrued liabilities		818,597		852,799	
Deferred revenue, current portion		123,628		105,718	
Total current liabilities		1,108,188		1,232,502	
Deferred revenue, non-current portion		25,192		25,050	
Operating lease liability, non-current portion		481,779		512,706	
Other long-term liabilities		76,244		40,938	
Total Liabilities		1,691,403		1,811,196	
Stockholders' Equity:					
Common stock, \$0.0001 par value		15		15	
Additional paid-in capital		4,033,004		3,921,432	
Accumulated other comprehensive income (loss)		1,434		(1,737)	
Accumulated deficit		(1,443,901)		(1,426,973)	
Total stockholders' equity		2,590,552		2,492,737	
Total Liabilities and Stockholders' Equity	\$	4,281,955	\$	4,303,933	



ROKU, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands) (unaudited)

	Six Months Ended		
	June 30, 2025	June 30, 2024	
Cash flows from operating activities:			
Net loss	\$ (16,928)	\$ (84,808	
Adjustments to reconcile net loss to net cash provided by operating activities:			
Depreciation and amortization	32,073	32,280	
Stock-based compensation expense	180,134	183,028	
Amortization of right-of-use assets	23,836	23,767	
Amortization and write-off of content assets	101,003	108,022	
Foreign currency remeasurement (gains) losses	(112)	2,385	
Change in fair value of strategic investment in convertible promissory notes	3,100	(3,634	
Change in fair value of contingent consideration	491	_	
Impairment of assets	2,870	11,506	
Provision for doubtful accounts	1,414	4,344	
Other items, net	358	(1,489	
Changes in operating assets and liabilities:			
Accounts receivable	189,024	142,463	
Inventories	45,576	(4,222	
Prepaid expenses and other current assets	(21,115)	(25,012	
Content assets and liabilities, net	(91,361)	(91,226	
Other non-current assets	5,864	(17,279	
Accounts payable	(114,583)	(108,606	
Accrued liabilities	(48,955)	(66,71	
Operating lease liabilities	(38,523)	(27,75	
Other long-term liabilities	(6,797)	320	
Deferred revenue	1,096	(7,284	
Net cash provided by operating activities	248,465	70,089	
Cash flows from investing activities:			
Purchases of property and equipment	(3,053)	(1,547	
Purchase of business, net of cash acquired	(95,090)	_	
Purchase of strategic investments	(7,000)	_	
Repayment of convertible promissory note	10,000	_	
Net cash used in investing activities	(95,143)	(1,547	
Cash flows from financing activities:			
Proceeds from equity issued under incentive plans	2,946	8,679	
Taxes paid related to net share settlement of equity awards	(71,508)	(41,623	
Net cash used in financing activities	(68,562)	(32,944	
Net increase in cash, cash equivalents and restricted cash	84,760	35,598	
Effect of exchange rate changes on cash, cash equivalents and restricted cash	7,877	(4,002	
Cash, cash equivalents and restricted cash—beginning of period	2,160,639	2,066,604	
Cash, cash equivalents and restricted cash—end of period	\$ 2,253,276	\$ 2,098,200	



		ded		
	Ju	ıne 30, 2025	J	une 30, 2024
Cash, cash equivalents and restricted cash at end of period:				
Cash and cash equivalents	\$	2,253,276	\$	2,058,465
Restricted cash, current		_		39,735
Cash, cash equivalents and restricted cash—end of period	\$	2,253,276	\$	2,098,200
Supplemental disclosures of cash flow information:				
Cash paid for interest	\$	347	\$	61
Cash paid for income taxes	\$	10,123	\$	6,702
Supplemental disclosures of non-cash investing and financing activities:				
Non-cash contingent consideration for business combination	\$	65,815	\$	_
Unpaid portion of property and equipment purchases	\$	368	\$	69



ROKU, INC. NON-GAAP INFORMATION (in thousands) (unaudited)

Reconciliation of Net loss to Adjusted EBITDA:

		Three Mon	ded		Six Montl	is Ended		
	June	e 30, 2025	Ju	ne 30, 2024	June 30, 2025		Ju	ne 30, 2024
Net income (loss)	\$	10,503	\$	(33,953)	\$	(16,928)	\$	(84,808)
Total other income, net		(28,006)		(28,129)		(45,222)		(54,075)
Stock-based compensation		84,640		88,396		180,134		183,028
Depreciation and amortization		16,881		15,807		32,073		32,280
Restructuring charges (1)		_		10,682		3,064		12,478
Income tax benefit		(5,830)		(9,161)		(18,913)		(4,396)
Adjusted EBITDA	\$	78,188	\$	43,642	\$	134,208	\$	84,507

⁽¹⁾ The restructuring charges for the three months ended June 30, 2025 were not significant, and the restructuring charges for the six months ended June 30, 2025 primarily include asset impairment charges of \$2.9 million and facilities exit costs of \$0.2 million. Restructuring charges for the three and six months ended June 30, 2024 primarily include asset impairment charges of \$10.7 million and \$11.5 million, respectively.

Free Cash Flow (TTM):

	Q2 24		Q3 24	Q4 24		Q1 25		Q2 25
Net cash provided by operating activities	\$ 332,304	\$	155,080	\$	218,045	\$	310,094	\$ 396,421
Less: Purchases of property and equipment	(11,850)		(6,123)		(5,061)		(6,320)	(6,567)
Add/(Less): Effect of exchange rate changes on cash, cash equivalents and restricted cash	 (2,537)		8,392		(9,746)		(5,328)	2,133
Free Cash Flow (TTM)	\$ 317,917	\$	157,349	\$	203,238	\$	298,446	\$ 391,987